

November 10, 2005

David Moff, CEO The HR Group, Inc
445 Dolley Madison Rd.
Suite 208
Greensboro, NC 27410

Dear Mr. Moff:

I am writing to commend The HR Group for work that has recently been completed for my company. Roger Anderson, on behalf of The HR Group, first visited us in April of this year and we discussed a number of issues related to Cox's Harley-Davidson.

As our discussions evolved, Roger quickly grasped where we were in our employment practices and procedures. With this information, he put together a customized program. We then prioritized items to be worked on, and agreed upon dates of completion. Roger enlightened us on human resources issues we had not been practicing, and was very easy to work with. This helped us develop a comprehensive employee handbook and employee appraisal process, along with hiring guidelines.

We met regularly per my schedule. Roger was always available and could be reached via phone. He was professional and easy to work with. His expertise allowed us to focus on our business, rather than spending hours researching human resources policies.

I would certainly recommend The HR Group to any company operating without a full time human resources professional. The HR Group's billing was fair, and I feel certain we will be calling upon him again as our company grows and its needs change.

Sincerely,

Jan Cox
Owner, Cox's Harley-Davidson