

February 12, 2010

David Moff, SPHR  
CEO  
The HR Group, Inc.  
216-4 S. Swing Road  
Greensboro, NC 27409

Dear David:

The Personnel Committee and I wanted to take this opportunity to thank you and Mary Marsh for the detailed work you did on our compensation and policy review study. When we asked questions and requested additional clarification, we received fast, accurate and detailed answers. Mary's professionalism and knowledge helped us create a solid compensation structure that will benefit our organization as well as our employees.

It was a pleasure working with you and Mary.

Sincerely,



Jane W. Meyer  
Executive Director

JWM/sw