



Moses Cone ~ Wesley Long
COMMUNITY HEALTH FOUNDATION

David Moff
President & CEO
The HR Group, Inc
216 S. Swing Road, Suite #4
Greensboro, NC 27409-2050

Dear David

I want to take this opportunity to express my appreciation to you and your HR Group Team for your outstanding performance in serving the Moses Cone Wesley Long Community Health Foundation. As our a search consultant, you were charged with the task of identifying and presenting a pool of highly candidates to replace the retiring president of foundation. The task was daunting to Board Members, because we were addressing the first leadership change in the ten-year history of the foundation.

As Chair of the Board Search Committee, I had the responsibility for establishing and sustaining a credible search process that would produce the best candidate to serve as the next foundation president. I never envisioned the complexity of the process. I soon realized that our success would require professional assistance. The staff of HR Group Inc. as well as your personal leadership provided our Search Committee with the needed expertise that enabled the Search Committee to develop and execute a highly credible process. As you know the Search Committee was very concerned about internal and external influences that could adversely affect the objectivity of the process. Your professionalism gave us the confidence that we could execute the process and identify the most qualified candidate to lead this foundation. You also did an excellent job in helping us identify and prioritize critical personal and technical skill requirements for the position that were not defined when the foundation was established.

Our Search Committee was very impressed with the excellence and commitment of you and your staff throughout the entire process. Your access and prompt response to our questions and process issues was nothing short of outstanding. Special mention is deserved for Dylia Kutchei, whose demonstrated professionalism impressed us all, in conducting the candidate screenings.

As you now know the Board accepted the Search Committee recommendation and was satisfied that the process produced the best possible candidate. Thank you for your exceptional support in helping us to achieve this positive outcome. On a personal note, I would be happy to serve as a reference to confirm the quality and value of your services.

My Best Regards

Barry Whitcomb
Member, Board of Directors
Chair, Search Committee
Moses Cone-Wesley Long Community Health Foundation

